

REPUBLIQUE DU CAMEROUN
Paix – Travail – Patrie

MINISTERE DE L'ENVIRONNEMENT,
DE LA PROTECTION DE LA NATURE ET
DU DEVELOPPEMENT DURABLE

CABINET DU MINISTRE

POINT FOCAL OPERATIONNEL DU FEM

DIRECTION NATIONALE DU PROJET



MINEPDED

REPUBLIC OF CAMEROON
Peace – Work – Fatherland

MINISTRY OF ENVIRONMENT,
PROTECTION OF NATURE AND
SUSTAINABLE DEVELOPMENT

MINISTER'S CABINET

GEF OPERATIONAL FOCAL POINT

PROJECT NATIONAL DIRECTORATE



CALL FOR EXPRESSION OF INTEREST (CFEI)

N° **00020** /CFEI/MINEPDED/CT2/DNP-DJA PROJECT
RELATED TO THE RECRUITMENT OF A CONSULTANT FOR THE ESTABLISHMENT OF THE
FREE, PRIOR AND INFORMED CONSENT "FPIC" FO THE

**"GEF CHILD PROJECT ID 11242: STRENGTHENING GOVERNANCE AND ECOSYSTEM
CONNECTIVITY FOR BIODIVERSITY CONSERVATION AND IMPROVED LIVELIHOODS
IN THE DJA LANDSCAPE."**

I. INTRODUCTION

The Government of Cameroon, under the leadership of the Ministry of Environment, Protection of Nature and Sustainable Development (MINEPDED), technically supported by the United Nations Environment Programme (UNEP) as the accredited GEF Agency shall implement the project entitled 'Strengthening governance and ecosystem connectivity for biodiversity conservation and improved livelihoods in the Dja landscape'. This project is part of the Congo Basin Integrated Programme (IP), along with six other country-child projects and one Regional Coordination Project. The IP is aimed at improving the conservation and effective governance of critical landscapes in the Congo Basin Tropical Rainforest Biome as part of a broader GEF8 initiative named "The Amazon, Congo, and Critical Forest Biomes Integrated Programme", aimed at conserving intact rainforests across the globe. The focus of this project is the Dja landscape which covers about 4 million hectares.

II. OBJECTIVE AND COMPONENTS OF THE PROJECT

The objective of the project is to strengthen governance and ecosystem connectivity for biodiversity conservation while improving livelihoods in the Dja landscape, aiming at fostering

the conservation and effective governance of critical Congo Basin Forest biome. This will be achieved through the following outcomes of four components:

Component 1: Local governance for integrated and sustainable landscape management

Under this component, the project will act at national level to improve legal frameworks and at landscape level for strengthened governance with **Outcome 1**: Local governance for integrated and sustainable landscape management is improved through functional and gender sensitive inter-institutional Landscape Management Bodies (LMB) and enhanced regulatory and institutional frameworks and tools.

Component 2: Protected area management and connectivity.

While strengthening the conservation and monitoring of PAs, the project will enhance forest ecosystems connectivity with **Outcome 2**: PAs management effectiveness and connectivity is strengthened through commitment of local stakeholders for wildlife conservation, sustainable forest management and forest restoration.

Component 3: Green enterprises, market systems development and IPLCs livelihoods.

This component will focus on reducing the expansion of small-scale agriculture in wildlife corridors and primary forests through improved production practices and developed green enterprises with **Outcome 3**: Sustainable production practices are adopted and IPLCs livelihoods are improved to reduce agricultural-led deforestation in wildlife corridors.

Component 4: Knowledge management, research, monitoring, evaluation and learning.

Here, the project will foster knowledge sharing, learning, and synthesis of experiences with **Outcome 4**: Improved knowledge and learnings including on gender, Indigenous People and Local Communities mainstreaming and equity.

It's within these dynamics that MINEPDED is looking for the services of a dynamic national/international consultant to facilitate the process for the establishment of the free prior and informed consent "FPIC" for the Dja landscape project.

III. EXPERTISE REQUIRED FOR THE CONSULTANCY

The consultancy for the establishment of the Free, Prior and Informed Consent (FPIC) process under the GEF-8 Dja Landscape Project requires the following qualifications and expertise:

1. Qualifications and Areas of Specialization

The consultant must hold at least a Master's Degree in Social Sciences, Rural Development, Anthropology, Natural Resource Management, or a related discipline. Additional specialization in Indigenous Peoples' Rights, Community Participation and Consultation Processes, Conflict Management, and Local Development Participation will be considered an asset.

2. Professional Experience

The candidate must:

- Have a minimum of seven (7) years of proven experience in establishing or supporting FPIC/CLIP processes within development projects.

- Demonstrate experience in at least three (3) projects that implemented FPIC/CLIP processes involving Indigenous Peoples (specifically the Baka, Bagyeli, and Mbororo communities).
- Possess strong facilitation, negotiation, and participatory consultation skills.
- Show familiarity with the environmental and social safeguard standards of institutions such as the World Bank, United Nations agencies, and the Global Environment Facility (GEF).
- Be proficient in both English and French (spoken and written).
- Provide evidence of relevant work experience in Cameroon and/or the Central African sub-region on similar assignments.

III. ADDITIONAL INFORMATION

To ensure the effective implementation of this activity, MINEPDED seeks the services of a qualified FPIC Expert, in accordance with the Terms of Reference (ToR) attached to this Call for Expression of Interest (CFEI).

Accordingly, the Minister of Environment, Protection of Nature and Sustainable Development invites all interested and qualified individuals to express their interest by submitting documentation demonstrating their competence to undertake this consultancy. Submissions should include:

- A cover letter.
- A detailed curriculum vitae (CV).
- Copies of academic and professional certificates.
- Evidence of relevant professional experience (such as previous contracts, or references)

The full Terms of Reference (ToR) are available on the following websites:

- www.gefprojects-cm.org
- www.minepded.gov.cm
- And through other publicly accessible media outlets.

Interested applicants may obtain further information during working hours (7:30 a.m. to 3:30 p.m. local time) at the address indicated below:

National Directorate of the GEF Child Project ID 11242

Located on the 7th floor of Ministerial Building N°. 2, Office Door No. 705

Tel: +237 699490110 / +237 674991326 / 697606519

Email: hamanunusa@yahoo.fr; unusahaman71@gmail.com; tcham_ss@yahoo.fr

Expressions of interest must be submitted in five (05) copies of which one (01) in original and four (04) copies at the above address not later than **the 5th of November 2025, by 3:30 PM** local time, and expressly mention.

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N° 00020 /CFEI/MINEPDED/CT2/DNP-DJA PROJECT
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UNIT (PMU) OF THE:

**"GEF Child Project ID 11242: STRENGTHENING GOVERNANCE AND ECOSYSTEM
CONNECTIVITY FOR BIODIVERSITY CONSERVATION AND IMPROVED LIVELIHOODS
IN THE DJA LANDSCAPE."**

Yaoundé, the 14 OCT 2025

Copies:

- MINEPDED / CAB
- PFO-FEM
- UNEP
- PMU
- Display (for information)
- Archives

THE MINISTER OF ENVIRONMENT,
PROTECTION OF NATURE AND
SUSTAINABLE DEVELOPMENT



HELE Pierre

HELE PIERRE

Attached: Copy of ToRs